TWO-DAY WORKSHOP FOR LEADERSHIP TEAMS

From Conflict to Confluence™

Transform your leadership team in two days, **with Anna Barnhill, MCC.**

Executive teams facing critical business challenges cannot always afford months of gradual improvement. This intensive two-day workshop changes how a leadership team communicates, makes decisions and executes priorities by converting tension into productive energy. Everyday challenges become stepping stones, teamwork becomes more effective and more enjoyable, and the practices keep working after the second day ends.

Practical, no theatrics

No trust falls, no ropes courses. Senior executives need practical, high-impact methods that build real connection and measurable improvement in how the team works, without the stagecraft.

DAY ONE

Laying the foundations for stronger connection I

Day one addresses the elements that decide whether a team succeeds: trust and open communication, the pain points most senior leaders name first. We begin building a culture where courage and vulnerability are treated as strengths and diverse perspectives are valued. The aim is not only better interactions but transformed ones, so each member contributes their best without the usual barriers, and the team sets a new standard for collaboration in your organization.

DAY TWO

Amplifying cohesion and driving results 2

Day two shifts to reinforcing cohesion and optimizing performance against ambitious business goals. Through targeted exercises and tactical goal setting, the team refines how it synchronizes effort and addresses common challenges such as misalignment on objectives and inconsistent execution. You leave with a clear plan for holding alignment with organizational goals, so the leadership team acts as an engine of performance for the company.

Upon completion: Confluence Champions

Participants are recognized as Confluence Champions and receive a certificate of completion: recognition of their commitment to transforming the team's dynamics, and encouragement to keep applying what they learned so the progress holds and builds.

> "Our leadership team was plagued by polite talk in meetings followed by private disagreements that undermined execution. AdvantEdge helped us transform this dynamic by teaching us to convert tension into productive collaboration. Within six months, we were making better decisions faster, executing with greater alignment and actually enjoying the differences each one of us brings to the team."
>
> SVP Business Development, Technology Company

WHAT THE TEAM GAINS

1
Collaboration
Awareness and appreciation of thought diversity and individual strengths, forging a unified, high-functioning leadership team.

2
Better meetings
Higher team output and organizational efficiency through productive communication.

3
Engagement
A culture that supports job satisfaction, retention and commitment to the team.

4
Sustained alignment
Ways to keep the team's performance tied to long-term organizational goals.

5
Conflict resolved
Techniques for turning conflict into an engine of growth and innovation.

WHO SHOULD ATTEND

Any leadership team that wants to remove collaboration barriers, work more efficiently and find more enjoyment in the work. The workshop can be paired with a team and culture assessment, so the starting point is measured, not assumed.

TWO DAYS · ONE LEADERSHIP TEAM · CERTIFICATE OF COMPLETION

HOW TEAMS START

Team engagements are scoped after a confidential thirty-minute strategy session: the assessment, the two-day workshop, and the follow-through that makes the new way of working hold.

IN THEIR WORDS

> "Anna's workshops are not just educational, they are transformative. Her ability to engage and inspire has led to tangible improvements in our leadership and team effectiveness."
>
> Participant, a major U.S. financial institution

> "Anna is a masterful facilitator. Her exceptional ability to connect with diverse groups makes each session a memorable experience. The impact through her workshops is truly transformative!"
>
> Participant, a major U.S. financial institution

> "Attending Anna's program was a pivotal moment in our team's development. Her insights and methodologies have been invaluable."
>
> Participant, MIT Leadership and Innovation Program

> "Anna Barnhill's expertise and engaging style made the learning experience enjoyable and effective."
>
> Mohana G., Participant, MIT Leadership and Innovation Program

YOUR FACILITATOR

Anna Barnhill, MCC

Co-founder & CEO, AdvantEdge Leadership and LeaderWired Institute, Inc.

Over sixteen years Anna has coached more than 500 senior leaders in technology, finance, healthcare, government and law enforcement. Her approach is rooted in emotional intelligence, behavior change and leadership dynamics, and every session is built for practice, not presentation.

- ICF Master Certified Coach, Top 1% Globally
- Professional Fellow, IOC, McLean/Harvard Medical School
- Learning facilitator, MIT Professional Education
- Marshall Goldsmith Stakeholder Centered Coach
- Lean Six Sigma Black Belt
- Writes for Forbes
- Author of *Leaderwired*

RESERVE YOUR TEAM'S DATES

Turn your team's tension into its advantage.

Book a confidential thirty-minute strategy session to scope the workshop for your leadership team.

annabarnhill.com/strategy-session

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